



The Gosport Partnership

" Working Together For The Gosport Community "

Gosport Partnership Board Wednesday 4 June 2008

Item 7 – Performance management, baseline review

INTRODUCTION

In September last year the Board received and approved a recommendation from the GPCG that the performance management of the LSP be split into two sections – monitoring of the Sustainable Community Strategy action plan and wider monitoring of Gosport's baseline data to track quality of life issues.

The Board currently monitors the SCS action plan at each Board meeting

Gosport Borough Council's planning policy department currently updates the baseline data with input from LSP partners twice a year. The next update is being put together and should be ready by the end of May.

PROPOSAL

It is proposed that an annual summary of the baseline document be prepared by the LSP Coordinator, showing comparisons with previous years to enable the LSP to view trends. There are currently twenty themes within the baseline document with indicators below each theme.

The themes are:

1. Geographical area
2. Population and Households
3. Transport and accessibility
4. Community Activity and Neighbourhoods
5. Crime and Disorder
6. Poverty and Deprivation
7. Health and Wellbeing
8. Housing
9. Education and Skills
10. Employment
11. Economy
12. Town and Local Centres
13. Leisure and Culture
14. Open Space, Coast and Harbour
15. Biodiversity and Geology
16. Quality of the Built Environment
17. Air Quality
18. Use of Energy Resources
19. Use of Land Resources
20. Waste Management

The summary document would consist of two sides per theme, highlighting the indicators where there has been a change in trend. The document would also show

the opportunity for linking in to Hampshire's Local Area Agreement. An example of how the summary of a theme might look is attached as Appendix A.

A Board meeting should be set aside each year to work through the summary. This will then enable the Board to annually review the Sustainable Community Strategy's vision and the priorities within the SCS action plan. Board members would receive a printed copy of the baseline summary report before the annual review meeting.

RECOMMENDATION

That the Board approves this process and decides if this requires an additional meeting per year or if the December Board meetings could become the official annual review meeting.

EMPLOYMENT¹

Indicators²

1. Gender and age characteristics
2. Type of Economic Activity
3. Economic Activity and Inactivity Rates
4. Benefits Claimants
5. Unemployment rates
6. Employment by occupation
7. Employment Sector
8. Job Density
9. Workplace self-containment
10. Earnings

Gender and age characteristics

There is no change for this indicator as it is based on 2001 census data. There are 58,584 economically active residents in the Borough (aged 16-74) – 49.6% male and 50.4% female. Residents of pensionable age (over 65) as a proportion of the working population is currently 25.5% which will increase to 40.2% in 2026.

Type of Economic Activity

There is no change for this indicator as it is based on 2001 census data. 46.7% of the Borough's population are employed in full-time work which is above the national average of 40.8%.

Economic Activity and Inactivity Rates

81.4% of the working age population in 2006 were economically active, compared to 75% in 2003.

Benefits Claimants

There were 5380 benefit claimants in 2007 compared to 5530 in 2006. However there has been an increase of 790 in claimants from Nov 2003 to May 2007. The percentage of claimants in Gosport of 11.2% is higher than the County and South East region but lower than the national average.

Unemployment rates

The unemployment rate for Gosport in 2007 was 1.2% compared to 1.6% in 2006. It was the same rate as Hampshire and just below that for the South East.

Town and Grange wards have had the highest proportions of residential unemployment. Town ward had the same rate of 3% in 2006 and 2007 but the rate has fallen slightly in Grange ward from 2.9% in 2006 to 2.2% in 2007.

Alverstoke and Anglesey have the lowest proportion of residential unemployment rates – Anglesey at 0.6% for 2006 and 2007 and Alverstoke's rate of 0.6% in 2006 has fallen further to 0.5% in 2007.

The duration of unemployment in Gosport is still significantly shorter than national and regional averages.

¹ Based on a comparison of Gosport's baseline data from December 2006 to January 2008.

² Green indicates a trend improvement, red shows deterioration. Indicators which are not highlighted demonstrates there is no change in direction of travel.

Employment by occupation

There is still a significantly lower proportion of managers/senior officials and professionals in Gosport compared to county and regional averages. The percentage of managers/senior officials in Gosport has risen from 11.9% in 2005 to 16% in 2007. The percentage of professionals has fallen from 8.6% to 6.5%. Skilled trades occupations have fallen from 18.3% to 3.9% and process plant and machine operatives have fallen from 11.7% to 6.0%. There has been an increase in associate professional and technical occupations, administrative and secretarial and personal service occupations.

Employment by sector

In 2005 37% of jobs in Gosport were within the public administration sector compared to 37% in 2004. This is much higher than the County and South East region. In 2005 there was a slight increase in manufacturing jobs compared to 2004 (11.6% to 14.7%) and a slight decrease in distribution, hotels and restaurants (26.8% to 23.5%).

Gosport still has a significantly lower proportion of employment within finance, IT and other business activities at 12.3% in comparison to the Hampshire average of 24% and the South East average of 23.8%.

Job Density

In 2007 there were only 0.53% jobs per resident of working age population. This has decreased from 0.56% in 2005 and remains amongst the lowest job density levels within the South East region and the lowest 10% nationally in England as a whole.

Low job density contribute to an unsustainable level of out-commuting which had increased by 41% from 1991 to 18,159 workers in 2001.

Workplace self containment

This indicator has not changed – Gosport provides work for only 51% of its resident workers and remains one of the lowest rates in the County. Conversely Gosport has the second highest workplace self-containment ratio in Hampshire with 71% of Gosport jobs filled by local residents.

Earnings

Gosport residents earn below the national and regional average (£9.97 per hour compared to £12.65 in the South East and £11.50 nationally) with the lowest earning rates in Hampshire. Female full-time worker earnings have actually fallen in 2007 to £8.51 from £9.14 in 2006.

Since 2006, hourly earnings by workplace have also decreased for full time workers and for full time male and female worker groups.

Local Area Agreement Implications

Hampshire's LAA has highlighted five Local Authorities as priority areas for action with regard to increasing the overall employment rate of the County – Havant, Gosport, New Forest, Rushmoor and Basingstoke. Resources and activities will be focused in these areas. The lead for this target is John Rees-Evans (Hampshire County Council) and the local lead is Lynda Dine (Gosport Borough Council).